

## PAY AS YOU GO EMPLOYEE CARE SERVICES

# PAY AS YOU GO MAKES FINANCIAL SENSE FOR PURCHASING EMPLOYEE SERVICES

Here at the Red Poppy Company we have adopted a common sense approach to employee care, that enables your organisation whether small or large to purchase a range of services as and when you need them on a fee for service basis.

Thousands of organisations in the UK are purchasing expensive packages of care which will include telephone and face to face counselling, advice and legal lines on a costly contractual basis when the actual usage by employees is minimal.

Organisations are paying for these on call services 24 hours a day 7 days a week, which is simply unnecessary.

#### The benefits of using Red Poppy Services are:

- Your organisation controls the budget and usage
- A hands on personal service
- Accessing services at point of need which is cost effective
- There are no costly up front retainer fees
- Red Poppy Company understand both the needs of the employee and employer
- 24/7 services are not required as they create a dependency culture for employees, diminishing self responsibility and discouraging self coping.
- We focus on preventative training and building resilience in order to enhance Health and Wellbeing in the workplace.

#### Red Poppy Nationwide Fee for Services include:

- Face to Face and telephone counselling 6 session model used
- **Preventative Training**
- Workplace coaching and mediation
- Critical Incident response following an accident or incident
- Experienced Critical incident responder to attend on site
- Time limited out of hours crisis service when required
- Telephone consultation and helpline to support staff and managers
- Specialist trauma treatment service

### the Red Poppy Company

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